

DEGA Conduct and Ethics Policy

INTEGRITY:

Integrity is the most important value of our business. We are honest, upfront and ethical; since this is the foundation to the relationships we have with our business partners and customers. Honesty is an essential component of trust. Without trust an organization cannot function effectively. As employees of DEGA, we behave honestly, trustworthy, and set a good example. We do not engage in any acts of corruption, bribery or fraud.

RESPECT:

DEGA policy is to respect everyone regardless of religion, language, race or gender at every level of our business. We commit to listen carefully when others speak.

PERFORMANCE EXCELLENCE:

We pride ourselves in high standard performance at every level. This includes professional customer service and support, prompt responses, innovative ideas, high quality products and offering the latest in technology advancements.

ACCOUNTABILITY:

We take responsibility for our actions as individuals and as an organization. We work together to surpass customer's needs.

TRANSPARENCY IN CONTRACTS:

DEGA is committed to open and transparent business dealings by its employees and third party affiliates. No employee or third party affiliate may enter into or carry outside agreements on DEGA's behalf that are not reflected on the face of the applicable DEGA business contract.

BUSINESS RELATIONSHIPS:

We act with due care before engaging with a business partner and ensure that business partners and subsidiaries know and respect our code of conduct. All business partners can receive written information about our code of conduct upon request. Additional information is made public on our web-site www.dega.com.

DISTRIBUTORS AND AGENTS:

We conduct our procurement practices in a fair and transparent manner and we act with due care when evaluating major prospective contractors and suppliers. We make our anti-bribery policies known to our contractors and suppliers through written statements and via our web-site. We avoid dealing with prospective contractors and suppliers known to be paying bribes.

COMPLIANCE OFFICER:

DEGA has designated a compliance officer who will field internal and external complaints, will investigate any potential issues, and will generally see to it that appropriate training takes place. The Compliance Officer can be contacted via e-mail at ethics@dega.com. Any complaints to the compliance officer will be dealt with on a confidential basis.